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THE OFFICIAL NEWSLETTER OF THE LAW FIRM OF DAVISON EASTMAN MUNOZ PAONE, P.A.

## TEN (10) FIRM ATTORNEYS ACHIEVE 'PROFESSIONAL EXCELLENCE' PEER RATING WITH MARTINDALE-HUBBELL®

### IN THIS ISSUE

Three (3) Attorneys Elevated to Partner Status

Managing Partner James Paone Recognized for Legal Excellence by Monmouth Bar Association

Wills, Tax & Estate Planning Group Speaking Engagements

DEMP Partners with MODC for 1<sup>st</sup> Annual "State of The Jersey Shore" Event

Partner Brian Chabarek Delivers "Cannabis in the Workplace" Webinar to Bar Association

Firm Celebrates it Paralegals and Staff

Partner Matt Blaine Provides "Mergers & Acquisitions" Webinar with NJBIA

Founded in 1896, per [Martindale.com](http://Martindale.com), Martindale-Hubbell is now "a leading global network of over one million lawyers and a portfolio of websites and tools designed to connect lawyers and buyers of legal services."

Martindale-Hubbell conducts a thorough review of attorneys who wish to receive a Martindale-Hubbell® Peer Review Ratings™, through a secure online peer review survey where a lawyer's ethical standards and legal ability in a specific area of practice is assessed by their peers."

Davison Eastman Munoz Paone, P.A. celebrates our attorneys recognized by Martindale-Hubbell and their peers and clients.



<b>DUANE O. DAVISON</b>	<b>EDWARD C. EASTMAN</b>	<b>JAMES A. PAONE, II</b>	<b>JAMES M. MCGOVERN, JR.</b>	<b>DOUGLAS J. WIDMAN</b>
PREEMINENT	PREEMINENT	DISTINGUISHED	DISTINGUISHED	DISTINGUISHED
<b>TIMOTHY C. MORIARTY</b>	<b>CHRISTINA HARDMAN-O'NEAL</b>	<b>DENNIS M. GALVIN</b>	<b>MICHAEL J. CONNOLLY</b>	<b>ALAN L. POLINER</b>
PEER RATED	PEER RATED	PEER RATED	PEER RATED	PEER RATED
CLIENT CHAMPION GOLD				



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**PARTNER BRIAN J. CHABAREK, ESQ. DELIVERS, “CANNABIS IN THE WORKPLACE”  
 WEBINAR FOR MEMBERS OF MONMOUTH BAR ASSOCIATION**



A Municipal and Employment attorney, partner Brian J. Chabarek, Esq. delivered a custom “Cannabis in the Workplace” webinar to members of the Monmouth Bar Association this past Spring.

Mentioned Brian, “Cannabis is now legal in New Jersey. There are indeed laws, however, not all rules and regulations within those laws are straight-forward. On a regular basis I learn of developments that continue to set precedent for use of cannabis in New Jersey, especially when it comes to the workplace, drug testing, drug screen and more.”

**PARTNER MATTHEW K. BLAINE, ESQ. GIVES, “CHECK MATE: MERGERS & ACQUISITIONS”  
 WEBINAR TO NJBIA MEMBERS**

Matt Blaine, a member of the firm’s Business Law & Litigation department, hosted a 51-min webinar for the New Jersey Business & Industry Association (NJBIA), “Check Mate: Mergers & Acquisitions.”

Matt commented, “It is my pleasure to work with NJBIA and share business best practices with its members.”

WATCH: 51-min webinar on YouTube.

**CHECK MATE:  
 MERGERS &  
 ACQUISITIONS**

Webinar

Attorney Matt Blaine of Davison Eastman Muñoz Paone, P.A., is here to guide you through the rationale and methodologies behind strategically positioning your business for entry, exit, or merger.

Discover how to effectively prepare for the next stages of your business plan under his expert counsel.



**Matthew K. Blaine, Esq.**  
*Partner*

**FIRM’S TAX, TRUSTS & ESTATE PLANNING LAW GROUP SHARING INFORMATION IN THE COMMUNITY**

The firm’s Tax, Trusts & Estate Planning law group speaks regularly throughout Monmouth and Ocean Counties and beyond. It is comprised of experienced estate planning attorneys offering the full spectrum of financial services for individuals, businesses, professionals and more.

**Wills & Testament;  
 Guardianships**



Christina Hardman-O’Neal, Esq. presents to residents of “age 55+” community

**Power of Attorney;  
 Special Needs, 1<sup>st</sup> & 3<sup>rd</sup> parties**



Blake Laurence, Esq. delivers presentation to retirement apartment complex

**Trusts & Estates;  
 Probate & Administration**



Christopher Olszak, Esq. provides legal information for senior community residents



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**LAW FIRM CONTINUES GROWTH, ELEVATES THREE (3) ATTORNEYS TO PARTNER POSITIONS**

The firm elevated three (3) of its 20+ attorneys to partner positions this past Spring 2024.

Managing partner, James A. Paone, II, Esq.: “We are proud to acknowledge Tim, Alan, and Andy as they provide legal excellence, display dedication to our firm, and reliably ensure our clients receive creative, optimized and efficient paths to achieving their legal goals and objectives. On behalf of the firm, we congratulate and thank each of them for their accomplishments.”

**CONGRATULATIONS, TIM, ALAN, and ANDY!**

**TIMOTHY C. MORIARTY, ESQ.**



**PARTNER**

**BUSINESS LAW & LITIGATION  
 EMPLOYMENT LITIGATION**

**ALAN L. POLINER, ESQ.**



**PARTNER**

**TITLE DISPUTES & REAL ESTATE LITIGATION  
 TIDELAND & RIPARIAN RIGHTS  
 COMMERCIAL LITIGATION**

**ANDREW J. BALL, ESQ.**



**PARTNER**

**MUNICIPAL LAW  
 LAND USE LAW**

**MANAGING PARTNER JAMES (JIM) PAONE, II, ESQ. RECEIVES “ATTORNEY EXCELLENCE”  
 AWARD FROM MONMOUTH (NJ) BAR ASSOCIATION**



(Center / 6<sup>th</sup> from left) James A. Paone, II, Esq. DEMP Managing Partner, accepts 2024 Attorney Excellence Award, Chancery Practice, from Monmouth Bar Association.

Managing partner James (Jim) Paone, II, Esq. was honored by the Monmouth (NJ) Bar Association this Spring with “2024 Attorney Excellence, Chancery Practice” recognition at The Breakers On The Ocean, Spring Lake, NJ this Spring.

Mr. Paone was joined by distinguished peers and dignitaries from throughout Monmouth and Ocean Counties.



**MONMOUTH BAR ASSOCIATION**



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**FIRM SUPPORTS & HELPS COORDINATE 1<sup>ST</sup> ANNUAL 'STATE OF THE JERSEY SHORE' EVENT WITH MODC**

The firm was proud to support and participate in the coordination of Monmouth Ocean Development Council (MODC)'s first annual "State of the Jersey Shore" event this past May at Jumping Brook Country Club in Neptune.



Chair of MODC's Economic Development Committee and Davison Eastman Munoz Paone, P.A.'s Director of Marketing, Ian Singer commented, "The Shore community is home for many of us – we grew up here, we work here, we play here. The firm is proud to support this initiative. We hope this is the first of many annual 'State of the Jersey Shore' events with MODC."

**Guest presenters in Monmouth Ocean Development Council (MODC)'s State of the Jersey Shore, May 2024, speaker and panel-format event were (L to R):**

- Jodi Grinwald, CEO, MODC
- Ian Singer, Chair, MODC Economic Development Committee; DEMP marketing
- Sara Giberson, Director of Real Estate & Marketing, Fort Monmouth
- Steven Reinman, Lakewood Township
- Michele Siekerka, Esq., President and CEO, NJBIA
- Monmouth County (NJ) Commissioner Director Thomas Arnone
- Ocean County (NJ) Commissioner Frank Sadeghi
- Dana Lancellotti, President & CEO, NJ Restaurant & Hospitality Assoc.
- Paul Tattory, NJ Department of Labor
- Sandra Lazzaro, Director of Business Development & Tourism, Ocean County
- Matt Appel, President, MODC; partner, Beacon Wealth Partners

**FIRM CELEBRATES ITS PARALEGALS & STAFF: ADMINISTRATIVE PROFESSIONALS DAY 2024**



*Attorneys and staff of the law firm of Davison Eastman Munoz Paone, P.A. enjoy time away from the firm celebrating each other and collective accomplishments.*

The firm is comprised of 20+ attorneys, and an outstanding group of over a dozen paralegals and support staff from administration to accounting to operations professionals.

**CONGRATULATIONS EVERYONE • THANK YOU FOR ALL YOU DO**

**25 YEARS: Tom McLean**



*(L to R):  
 Managing partner James A. Paone, II, Esq. joins Staff Team Member Tom McLean*

**20 YEARS: Sherry Stasio**



*(L to R):  
 Managing partner James A. Paone, II, Esq. with Accounting Team member Sherry Stasio*



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